



HEALTH AND SAFETY POLICY

Our company is committed to provide proper working conditions to its employee. Reaching this, we are engaged to meet the actual legal environmental, working, and health protection regulations.

Our core principles:

- The centre of work safety is the working man, and the goal is the continuous improvement of working conditions. However, this can be done or can be effective only with the active participation of the employees, and with a cooperation between the employer and the employees within common work.
- In order of safety work both the employer and the employees have tasks and rights that must be complied with.
- The received, prescribed personal protective equipment is compulsory to be used by the person concerned.
- We assign a responsible person to manage the health- and work safety activities, who cooperates with the employees, the experts and the legal authority.
- PLB Cosmetics Kft. supports the work safety representative, formally chosen by the community workers.
- We continuously assess and evaluate risks at the workplace.
- We control and decrease all known forms of risks at the workplace and try to terminate them.
- We keep regular training with regards to work, health and safety topics.
- We take continuous supervision over the different areas in order to keep the high level of standard
- In relation to the establishment of new facilities, technologies and practice, we endeavour to establish the healthiest environment, as far as possible.

Veszprém, 26th Jul, 2025

István Vincze
Managing Director