



# ENVIRONMENTAL POLICY

PL Beauty Cosmetics Kft., as an important player in the cosmetics industry, is committed to environmental protection. We recognize that our activities have an impact on the environment, and we are therefore dedicated to promoting sustainability and environmental responsibility.

Below we summarize our environmental principles and objectives:

1. **Product Development, Procurement, and Manufacturing – Environmental Impacts:** In our product development, procurement, and manufacturing processes, we consider environmental aspects and the product life cycle, striving to minimize our environmental impact. We regularly review the environmental effects of our operations. We pay close attention to the selection of raw materials, prioritizing ingredients from natural, sustainable sources as well as recycled or recyclable packaging materials
2. **Waste Management:** We place great emphasis on waste reduction and management. We continuously seek methods to minimize waste generation and promote waste recycling
3. **Energy Efficiency:** We continuously strive to improve energy efficiency in all our activities. Our goal is to reduce energy consumption, implement energy-efficient technologies, and utilize alternative energy sources
4. **Compliance with Environmental Regulations:** We comply with environmental regulations and requirements, actively participating in industry initiatives and collaborations that support environmental protection goals
5. **Employee Training and Awareness:** We regularly train and inform our employees about environmental issues to increase their ecological awareness and support them in sustainable work practices
6. **Continuous Improvement of Environmental Performance:** We regularly review and evaluate our environmental policy and objectives to continuously improve our environmental performance and corporate practices

This environmental policy applies to all our employees, suppliers, and partners. Our company's management and all employees are committed to supporting this policy and conducting our activities in line with sustainability and environmental protection goals.

Veszprém, 15th of May, 2024

**István Vincze**  
Managing Director